



## Safeguarding children

### 1.18 No smoking: policy and procedures for staff and volunteers

#### Policy statement

At School House Nurseries we do everything we can to provide a healthy environment for the children we care for, and this includes keeping the nursery smoke-free.

We also recognise that most parents strongly disapprove of smoking and do not want their children to come into contact with secondary smoke in any way.

#### Procedures

- We operate a strict no smoking policy within our buildings and grounds.
- If a member of staff does smoke, we ask that they:
  - Limit smoking to lunch breaks.
  - Change out of their uniform before going out to lunch and change back into uniform as soon as they return, so there is no lingering smell of smoke on their clothes.
  - Never smoke within 500 metres of the nursery.
  - Make every effort to reduce the lingering smell of smoke on themselves and their clothes by washing hands, freshening their breath etc.

**This policy was updated and reviewed in:**

Reviewed date	Name	Signature
September 2015	Stuart Watt	
May 2016	Stuart Watt	
August 2016	Stuart Watt	
September 2016	Stuart Watt	
April 2017	Stuart Watt	
April 2018	Lindy Baldwin	
August 2018	Lindy Baldwin	



April 2019	Lindy Baldwin	
May 2019	Stuart Watt	
January 2020	Stuart Watt	
January 2021	Stuart Watt	
January 2022	Stuart Watt	
March 2023	Stuart Watt	