



Safeguarding children

1.9.1 Maintaining the children's safety: an overview

Policy statement

The children's safety and well-being is our number one priority. Here are some of the key elements of our approach. Each point is dealt with in more detail in other policies.

Maintaining the children's personal safety

- Referencing the staff: All our staff checked by the Disclosure and Barring Service (DBS) before they join us. We also take up ~~two~~ **three** references from past employers and academic institutions.
- Keeping to ratio: The children are supervised by more than one member of the team at all times in the day. This means that whenever there are children on the premises, we have two members of staff in the building.
- Risk assessing the building: We carry out risk assessments on every room to ensure children are safe irrespective of where they are in the building.
- Keeping mobile phones out of the classroom: The personal possessions of staff and volunteers, including their mobile phones, are securely stored outside the classroom during sessions.

This policy was updated and reviewed in:

Reviewed date	Name	Signature
September 2015	Stuart Watt	
May 2016	Stuart Watt	
August 2016	Stuart Watt	
September 2016	Stuart Watt	
April 2017	Stuart Watt	
April 2018	Lindy Baldwin	
August 2018	Lindy Baldwin	
April 2019	Lindy Baldwin	
May 2019	Stuart Watt	
January 2020	Stuart Watt	
January 2021	Stuart Watt	



January 2022	Stuart Watt	
March 2023	Stuart Watt	