



Suitable premises
3.8.2 Adverse weather policy

We want to ensure our nursery is prepared for all weather conditions that might affect the running of the nursery.

If any weather event impacts on the ability of the nursery to open or operate we will contact parents via email, Family and in the event of an emergency, by phone.

We will not take children outdoors where we judge that weather conditions make it unsafe to do so.

Snow or other severe weather

If high snowfall, or another severe weather condition such as dense fog, is threatened during a nursery day then the Manager and Owners will decide whether to close the nursery. This decision will take into account the safety of the children, their parents and the staff team. In the event of a planned closure during the nursery day, we will contact all parents to arrange for collection of their child.

In the event of staff shortages due to snow or other severe weather, we will contact all available off duty staff and/or agency staff and group the children together until they are able to arrive. If we are unable to maintain statutory ratio requirements after all options have been explored, we will contact Ofsted to inform them of this issue, recording all details in our incident file. If we feel the safety, health or welfare of the children is compromised then we will take the decision to close the nursery.

Heat wave

Staff will make day-to-day decisions about the length of time spent outside depending on the strength of the sun. Children will not be allowed in direct sunlight between 11:00am – 3:00pm on hot days between March and October, following NHS sun safety advice. Shaded areas are provided to ensure children are able to go out in hot weather, cool down or escape the sun should they wish or need to. For further details please refer to our 'Sun protection procedures'.

Flood

In the case of a flood, we will follow our 'Emergency closures and critical incident policy' to ensure all children and staff are safe and continuity of care is planned for.

This policy was adopted on	Signed on behalf of the nursery	Date for review
01/08/23	Stuart Watt	01/08/24

